

CMS Engineering has an enduring commitment to the health and safety of its workers, contractors and visitors. We are also committed to the preservation of our environment from pollution and degradation through the application of environmentally friendly policies and practices.

Our Policy framework includes:

- Complying with statutory requirements, codes, standards and guidelines.
- Setting up objectives and targets with the aim of eliminating incidents in relation to our activities, products and services.
- Clearly defining roles and responsibilities for workplace health, safety and environment.

Strategies to achieve these objectives will include:

- Ensuring the safety of our employees by providing a healthy and safe working environment and safe work practices that are considerate to the environment.
- Defining roles and responsibilities for work health, safety and the environment.
- Ensuring workplace health, safety and environment management principles are included in all organisational planning activities.
- Building a culture of risk awareness and hazard reduction across the site.
- Providing ongoing education and training to all our employees.
- Consulting with employees and other parties to improve decision making on workplace health, safety and environment matters.
- Ensuring incidents are investigated and implementing actions to prevent future occurrences.
- Distributing workplace health, safety and environment information, including this policy, to all employees and interested parties.
- Providing resources to ensure workplace health, safety and environment is a central part of the organisation.

Management will:

- Make every reasonable effort in the area of accident and injury prevention.
- Do its utmost to minimise hazards within its workplace in order to prevent accidents from occurring.
- Set achievable standards of safety awareness throughout the company.
- Establish safety-training programs.
- Ensure all supervisory staff are aware of and accept their responsibilities to provide a safe work environment.

All personnel will:

- Follow company and client rules, regulations, government laws and guidelines at all times.
- Maintain a safe and tidy work area.
- Use and wear appropriate protective clothing and safety equipment whilst on duty.
- Co-operate with, support and promote the continuous improvement of Health and Safety in the workplace.

APPROVED
11th January 2023



Scott Hay
MANAGING DIRECTOR



Troy Andrews
DIRECTOR